

### Budget Revision

Award ID: 00100316

Award Title: Improving health, access and participation of persons including women with disabilities

Start Year: 2018

End Year: 2019

Implementing Partner:  
UNDP

Responsible Party:  
UNDP

Revision Type: Substantive  
Revision 1

#### Budget (US\$) as of 16 April 2018

	Description	Amount in US\$
Distribution by Donor	00110 Finland	2,986,858.00
Distribution by Output	00103324 - PWDs Functionality Enhanced	906,768.00
	00110209 - PWDs Socioeconomic Integration	1,651,590.00
	00110210 - PWDS Communication for Development	130,680.00
	00110211 - Project Management	297,820.00
Total Budget (Onward)		2,986,858.00
Total Expenditure as of 16 April 2018		0.00
Award Total		2,986,858.00
Unprogrammed/Unfunded		0.00

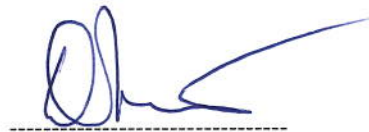
Revision Justification:

To reflect Project Initiation Budget.

Approved By:



David Akopyan  
UNDP Country Director



Date:



Empowered lives.  
Resilient nations.

**PROJECT DOCUMENT**

**Syria**

**Project Title** Improving health, access and participation of persons including women with disabilities.

**Expected CPD outcome** Outcome 1: Households and communities benefit from sustainable livelihood opportunities, including economic recovery and social inclusion

**Initiation Plan Start Date:** 1 March 2018

**Initiation Plan End Date** 28 February 2020

**Implementing Partner:** UNDP

**Brief Description**

The situation of war-born injuries and resulting impairment and disability is being clearly reported as number one priority for humanitarian response in Syria with 27 per cent increase in number of Persons with Disabilities (PWDs) (Humanitarian Needs Overview, HNO 2016)<sup>1</sup>. The transition from injury to impairment is happening in an increased pace under less-favorable medical care environment due to the declining of health services coverage (30 per cent of Public hospital not functioning, Health Resources Availability Monitoring System 3<sup>rd</sup> Quarter 2016<sup>2</sup>), and the transition to disability is inevitable within the exclusive and disabling environment.

It is reported that some 30,000 people suffer conflict-related trauma injuries every month, roughly 30 per cent of whom develop permanent disability with an estimation of 2.8 million people suffering from different sort and level of disability (15% undergo amputation, 5% spinal cord injuries and 10% peripheral nerve injuries)<sup>3</sup>. Persons with disabilities including women are over burdened by multiple layers of marginalization and vulnerability that requires a comprehensive approach that sees disability as an interaction between functional limitation and environmental barriers (physical, social, legislative) and consists of wide spectrum of services to enable them to actively participate and contribute to socioeconomic development and enjoy their basic human rights.


UNDP strategy is built upon its own experience and learning that PWDs' quality of life and independence should start first through medical rehabilitation interventions, which is fundamental to practice inclusion in the social, economic and cultural context, and work as an entry point to socioeconomic inclusion of PWDs. It employs an integrated approach that travels between physical rehabilitation and livelihood support interventions while strengthening linkages with labour market and social context.

To this end, this project aims to achieve the following three outputs:

- (I) PWDs functionality and independence enhanced through physical rehabilitation and psychosocial support
- (II) PWDs socioeconomic integration enhanced through increasing productivity and job opportunities in addition to promoting accessibility to basics services;
- (III) PWDs role in socioeconomic development promoted and community awareness on the right of PWDs raised through communication for development interventions.

Programme Period: 24 months from 1 March 2018 till 28 February 2020	Total resources required	\$2,986,858
CPAP Programme Component: <u>  n.a  </u>	Total allocated resources:	\$2,986,858
Atlas Award ID: <u>          00100316          </u>	• Regular	_____
PAC Meeting Date: LPAC from 5 <sup>th</sup> February 2018	• Other:	_____
	○ Donor	\$2,986,858
	Unfunded budget:	<u>      0      </u>
	In-kind Contributions	<u>      0      </u>

Agreed by (UNDP):  
David Akopyan  
UNDP Syria Country Director

 19.04.2018

<sup>1</sup> [http://reliefweb.int/sites/reliefweb.int/files/resources/2016\\_hno\\_syrian\\_arab\\_republic.pdf](http://reliefweb.int/sites/reliefweb.int/files/resources/2016_hno_syrian_arab_republic.pdf)

<sup>2</sup> [http://applications.emro.who.int/docs/COPub\\_SYR\\_3Q\\_2016\\_EN\\_19160.pdf?ua=1](http://applications.emro.who.int/docs/COPub_SYR_3Q_2016_EN_19160.pdf?ua=1)

<sup>3</sup> [http://reliefweb.int/sites/reliefweb.int/files/resources/2017\\_Syria\\_hno\\_161205.pdf](http://reliefweb.int/sites/reliefweb.int/files/resources/2017_Syria_hno_161205.pdf)

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## DEVELOPMENT CHALLENGE

Persons with disabilities (PWDs) are amongst the most vulnerable groups within the society, and they are at a particular risk during crisis because they may be invisible, discriminated against and neglected.

According to the World Bank, "Persons with disabilities, as a group, experience worse socioeconomic outcomes than persons without disabilities, such as less education, worse health outcomes, less employment, and higher poverty rates."<sup>4</sup> These reduced outcomes may be attributed to several institutional and social barriers and in turns they contribute to worse impact on PWDs lifecycle and life span. According to various reports, 10,000 individuals with disabilities die each day as a result of extreme poverty in the global context.

After seven years of crisis in Syria, there has been a peak increase in numbers of injuries, deterioration of health system and immature discharge from hospitals in addition to deficiency and brain drain of skilled human resources specialized in physical rehabilitation; all these factors have contributed to higher and rapid transition from injuries to impairments, and disabilities. It is clearly reported as number one priority of humanitarian needs since 2015 (HNO 2016).

With the deterioration of health services (30 per cent of public hospitals not functioning, Health Resources Availability Monitoring System 3rd Quarter 2016<sup>5</sup>), the transition from injuries to impairments and disabilities is happening in an increased pace and higher severity. It is reported that some 30,000 people suffer conflict-related trauma injuries every month, roughly 30 per cent of whom develop permanent disability with an estimation of 2.8 million people suffering from different sort and level of disability (15% undergo amputation, 5% spinal cord injuries and 10% peripheral nerve injuries)<sup>6</sup>.

The tremendous number of war-born injuries and impairments is an ongoing health, and a latent socioeconomic problem. The health problem presents a life-threatening situation either through the direct severe trauma or secondary complications resulting from poor primary health care and insufficient rehabilitation. On the other hand, the latent socioeconomic problems are caused from the fact that human and financial assets in families caring for PWDs who didn't receive proper medical rehabilitation are severely exhausted and excluded from socioeconomic life.

Before the Syrian crisis the government had set priority to develop a comprehensive national plan consisting of needs assessment in addition to strengthening rehabilitation services and mainstreaming of inclusion policies. The process to implement the national plan for disability was progressing steadily.

Despite the above development, and adding the effect of the ongoing crisis on increased vulnerability and prevalence of impairment, Syria faced and keeps struggling with number of challenges for the transition into inclusion of PWDs, that leaves established national services for the rehabilitation and support of PWDs in Syria in less favoured position to cope with the consequences of the conflict. These challenges can be identified at three levels: *i) lack of access to basic services and socioeconomic opportunities and benefits; ii) loss of PWDs functionality and independence; iii) lack of attention, accountability and rules of law to support disability issues.*

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<sup>4</sup> The World Bank. (2012). Disability: Overview.

Webaccessed:<http://web.worldbank.org/WBSITE/EXTERNAL/TOPICS/EXTSOCIALPROTECTION/EXTDISABILITY/0,,contentMDK:21151218~menuPK:282706~pagePK:210058~piPK:210062~theSitePK:282699,00.html>

<sup>5</sup>[http://applications.emro.who.int/docs/COPub\\_SYR\\_3Q\\_2016\\_EN\\_19160.pdf?ua=1](http://applications.emro.who.int/docs/COPub_SYR_3Q_2016_EN_19160.pdf?ua=1)

<sup>6</sup> Humanitarian Needs Overview 2017

[http://reliefweb.int/sites/reliefweb.int/files/resources/2017\\_Syria\\_hno\\_161205.pdf](http://reliefweb.int/sites/reliefweb.int/files/resources/2017_Syria_hno_161205.pdf)

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## I. STRATEGY

There has been a growing attention to support PWDs being one of the most vulnerable groups in response to the crisis. This has been reflected in the Humanitarian response plan as a cross-cutting issue, in addition to specifying projects to targeted PWDs. In this regard, UNDP has been the first responder for PWDs' needs in Syria during the crisis and the programme has developed from provision of emergency support in the form of distribution of mobility and other disability aids to a more integrated project and comprehensive approach containing various activities spanning from medical rehabilitation to livelihood support and social inclusion and in line with United Nation Convention on the Rights of Persons with Disabilities (CRPD).

The Theory of Change underpinning the UNDP disability programme is based on the understanding that, exclusion is the result of interaction between a) the limited activity level of poorly rehabilitated PWDs and b) difficulty to access all basic services including socioeconomic opportunities in addition to c) weakened regulatory framework that requires reinforcement and review to match with the increased vulnerability resulting from the ongoing crisis.

UNDP strategy is built upon its own experience and learning that PWDs' quality of life and independence should start first through medical rehabilitation interventions, which is fundamental to practice inclusion in the social, economic and cultural context, and work as an entry point to socioeconomic inclusion of PWDs.

It employs an integrated approach that travels between physical rehabilitation and livelihood support interventions while strengthening linkages with labour market and social context.

To this end, this project aims to achieve the following three outputs:

- (I) PWDs functionality and independence enhanced through physical rehabilitation and psychosocial support
- (II) PWDs socioeconomic integration enhanced through increasing productivity and job opportunities in addition to promoting accessibility to basics services;
- (III) PWDs role in socioeconomic development promoted and community awareness on the right of PWDs raised through communication for development interventions.

UNDP's experience indicates that at this stage it is difficult to achieve significant results by mere mainstreamed approaches to socioeconomic inclusion as we need to take into consideration the low accessibility, negative social norms and less-buy in from labour market including private sector that prevents PWDs and especially women from working. With dramatic worsening in vulnerability and poverty indexes in addition to the scarcity of resources, more marginalization is being forced on PWDs, the current situation warrants the necessity of targeted approach. UNDP proposes a twin track approach with significant focus on targeted interventions through the above interlinked outputs in order to create a mediatory environment where PWDs can gain confidence and skills, paving the transition to a more inclusive environment. Customized and innovative interventions will be thought through in designing livelihood activities that focuses on gravitating PWDs especially women with disabilities.

1. **Targeted interventions:** interventions aimed at benefitting PWDs directly through empowering PWDs, their families and representing organizations through targeted actions to respond to PWDs specific needs. In this project, these interventions will aim to increase the level of function, quality of life and independence of PWDs through provision of physical rehabilitation services such as (prosthetic devices, mobility aids, physical therapy) in addition to psychosocial and livelihood support.
2. **Mainstreaming interventions (indirect interventions):** interventions aimed at benefitting PWDs indirectly by influencing the nature or border systems in which PWDs may be situated and interacting with. In this project, these interventions will work to identify and overcome barriers in the community, society and system level such as physical and attitudinal barriers.

## Scope of intervention:

### 1) **PWDs functionality and independence enhanced through physical rehabilitation and psychosocial support (PSS)**

In the area of medical rehabilitation, national capacities are currently limited and incapable to respond to the increased needs in impairment and disability rates. UNDP realized that in order to practice inclusion in the development context, PWDs' quality of life and independence should be promoted through medical rehabilitation interventions. Therefore, UNDP will support this sector as an entry point to socioeconomic inclusion of PWDs.

UNDP has already developed a model to support physical rehabilitation interventions namely provision of assistive devices. Building upon such, this project will adapt a comprehensive approach. It starts with medical consultation and complementary services such as physiotherapy, psychosocial support. It will be implemented in filling the gaps of national capacities in providing these services, either through enhancing operational or human capacities.

UNDP will mainly target physical disabilities among persons within the age range of those who can join the active labour market programmes. The services sought are driven from the several needs assessment reports (official and non-official) indicating the dire needs for certain services such as (prosthetic devices, mobility aids and physical and occupational therapy).

UNDP will build on previous success in providing prosthetic services in two governorates (Damascus & Tartous) since 2015 to continue its long-term commitment to support this valuable yet technically and financially dependent service. UNDP has adopted the approach to strengthen Community-Based Organisations (CBO) capacities in providing prosthetic services to ensure impartiality, diversity and local ownership. The current project aims to scale up productive capacities of established workshops and cover more remote locations. **150 persons** with lower limb amputation will benefit from the provision of prosthetic devices. One workshop to be established in prioritized governorates (Aleppo or Al-Hassakeh), which will result in supporting CBOs to provide prosthetic services including physiotherapy and PSS to persons with lower limb amputation. The prosthetic service is provided through a comprehensive package including medical consultation, pre-and post-physical therapy and gait training in addition to PSS through specialized and peer-to peer support.

Provision of other mobility aids such as wheelchairs (manual and electric) and crutches will be implemented directly by UNDP after conducting a needs assessment in nine governorates (Damascus, rural Damascus, Homs, Hama, Tartous, Latakia, Aleppo, Al-Hassakeh, Suwaida). UNDP interventions will also articulate around providing emergency support specially in new accessible areas such as (Raqqa and Dier-Az-Zor). While demand-driven and emergency support has been provided by several agencies during the past, more technical inputs will be embedded to provide higher quality of mobility aids to enhance the functional level of PWDs including child and adolescent. **2,300 mobility items** (1,800 wheelchairs + 500 crutches) will be provided to people in need in targeted governorates.

Another intervention is to provide wide range of medical rehabilitation and physiotherapy services also by strengthening CBOs capacities with proven experience in delivering such services. **800 PWDs** will benefit from this service in at least three governorates (Damascus, Homs, Aleppo). Implementation of this activity is sought to be delivered through conditional cash transfer modality when the opportunity permits. This method will increase beneficiaries' accountability and ownership in addition to increase households' skills on management of financial assets.

The targeted beneficiaries will be patients with impairments that requires physical and occupational therapy to enhance their functional level and independence. Examples on medical cases to be targeted include but not limited to (paraplegia, traumatic brain injury, peripheral nerve injury, amputation, fractures and other musculoskeletal injuries with significant activity limitation).

**2) PWDs socioeconomic integration enhanced through increasing productivity and job opportunities in addition to promoting accessibility to basics services;**

The project aims at capitalizing on its network of local partners, and experience in livelihoods interventions to empower and build the resilience of PWDs and their families.

This project applies supporting social enterprises model at the community level by strengthening the capacities of local NGOs and CBOs in establishing and running social enterprises, which employ PWDs in their businesses to further benefit the whole communities. UNDP, through its area-based approach, identified business ideas suitable for the local market in each governorate and is further enhancing this comprehension with local market assessment to provide more evidence-based data on feasible business opportunities in the form of social enterprises tailored to PWDs' needs and abilities, with a focus on specific needs of women with disabilities. Such social enterprises can include child care facilities, production of key commodities in high demand for the communities, green-jobs such as composting and recycling, amongst others. UNDP will work through network of local NGOs and CBOs with proven track record of previous successful implementation of development and growth of social enterprises. The initial plan consists of supporting around 20 - 30 micro and small social enterprises in eight governorates. Project proposals from interested local organization will be evaluated based on innovative ideas, new approaches, sustainability, impact, feasibility and cost. These projects are expected to benefit **450 PWDs** with new job opportunities and will give special focus to women with disabilities, as well as spill-over effects to the wider communities including perceptual changes about PWDs and women with disabilities as productive members of the societies, providing needed social services.

In addition, **350 PWDs** will go through vocational and skills training followed by on the job training and job placement at the minimum of 70 % of the trainees. Job placement will be sought at the established social enterprises with CBOs in addition to private sector, and it will be linked with mentorship and follow-up period to ensure sustainability.

In order to increase PWDs accessibility to basic services and socioeconomic opportunities, a due attention will be given to advocate and reinforce national plans and laws and to develop the national capacities in order to apply accessibility codes and measures.

UNDP will work on enabling physical barriers in public institutions in addition to public transportation that will promote PWDs access to social, economic, public services and cultural context with recognized substantive socioeconomic activities in the Governorates of Damascus, Aleppo, Homs, Tartous, Latakia. In order to promote PWDs access to public services and enjoyment of rights, the project interventions will focus on delivering tailored training on the accessibility and universal design for professionals from relevant line ministries, service providers and civil society organizations engaged in infrastructure rehabilitation and other accessibility work to promote the adoption of accessibility and universal design regulations in the early stages of design and development of products and services.

A quick assessment to prioritize pilot projects in targeted governorates will be conducted in coordination with national counterparts, and interventions will include rehabilitating approximately 4 locations such as (health centers, schools, shelters, public gardens etc...) in addition to 3 public transportation means. They will be made accessible to PWDs specially with physical impairment including wheelchair users to facilitate their participation in livelihood and other socioeconomic activities.

**3) PWDs role in socioeconomic development promoted and community awareness on the right of PWDs raised through communication for development interventions.**

The third scope of intervention aims to empower PWDs in the eye of community and labour market by highlighting episodes of successful journeys of PWDs through physical rehabilitation and / or employment process. Social enterprises and private sector that are targeted with job placement interventions will be supported to conduct communication activities to showcase their achievements in workplace inclusion. These activities and campaign will be used by employers for

marketing purposes as well as being a tool to raise public and labour market awareness about the abilities and rights of PWDs.

UNDP will also implement Communication for Development (C4D) approach to foster social perception and behavioural changes about disability issues in communities. To achieve this, UNDP will provide the required technical, technologically and operationally to promote PWDs rights through people centred communication channels e.g. (television programme, community theatre, social media).

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## II. RESULTS AND PARTNERSHIPS

### *Expected Results*

The project's main objective is contributing to the inclusion of PWDs in socioeconomic life and support the effort for achieving inclusive sustainable development. This project will contribute to goals 8,10 and 11 from the SDGs by working on promoting inclusive economic growth, facilitating PWDs access the job market and by creating accessible cities and transport systems.

The outputs to achieve the above objectives are as follow:

**Output 1:** PWDs functionality and independence enhanced through physical rehabilitation and psychosocial support

**Activity Result 1.1:** PWDs physical and mental wellbeing promoted through provision and strengthening medical rehabilitation and PSS services.

- Provide mobility and disability aids (manual wheelchairs, electric wheelchairs, crutches, walkers, air mattresses etc..) through direct procurement and distribution by local partners.
- Establish a prosthetic workshop in collaboration with local NGO in one of the governorates in needs (Aleppo or AlHassakeh) after a thorough assessment on impact, availability of resources and opportunities.
- Provide prosthetic services by supporting local workshops in Damascus and Tartous with required materials and assets to sustain their services to the people in need.
- Provide rehabilitation treatment for PWDs in need such as (Physical therapy, Occupational therapy, speech therapy etc...) through establishing and/or supporting civil and/or national rehabilitation centres or through conditional cash transfer intervention.

**Output 2:** PWDs socioeconomic integration enhanced through increasing productivity and job opportunities in addition to promoting accessibility to basics services

**Activity Result 2.1:** PWDs employability, capacity and productivity improved

- Conduct market assessment together with NGOs and CBOs to identify feasible business ideas with a focus on specific needs of women with disabilities.
- Support local NGOs and CBOs in establishing and running social enterprises, where PWDs will benefit with job opportunities with special focus to women with disabilities.
- Conduct vocational and skills training followed by on the job training for PWDs.
- support job placement at the established social enterprises with CBOs in addition to private sector at the minimum of 70 % of the trainees for PWDs.

**Activity Result 2.2:** PWDs accessibility to basic services promoted for better socioeconomic integration.

- Conduct workshops for raising awareness and develop the capacities of relevant stakeholders specially in national institution in accessibility for PWDs to basic services.
- Implement pilot projects for public transportation accessibility for PWDs
- Implement pilot projects for rehabilitation of public facility with recognized substantive socioeconomic activities in coordination with the national stakeholders.

**Output 3:** PWDs role in socioeconomic development empowered through communication for development interventions.

**Activity Result 3.1:** Attitudinal barriers alleviated and community capacities developed for societal inclusion of PWDs

- Conduct workshops and communication activities to raise awareness about the social responsibility and added value of including PWDs in workplace benefiting from social enterprises and private sector targeted with job placement interventions by showcasing achievements in workplace inclusion.
- Conduct communication for development activities on the rights of PWDs including key messages developed during the awareness raising workshops that can help in lobbying to induce systematic changes to support the rights and inclusion of PWDs.

### **Partnerships**

To deliver this project, UNDP will work at the macro, meso and micro level. At the macro level, UNDP will partner with government entities such as ministry of social affairs and labour and ministry of local administration to review, adopt and implement accessibility codes.

At the meso level, UNDP will collaborate and develop the capacities of NGOs and CBOs that lead in the area of disability to implement livelihood project activities.

At the micro level, UNDP will further focus on the communities to build their capacities to be more inclusive.

### **Risks and Assumptions**

Description	Type	Impact & probability	Mitigation measures
Resistance to change at the national and community level	Political Regulatory	I = 3 P = 1	Extensive sensitization at all levels
Inadequate attention and accountability among stakeholders	Organizational	P = 2 I = 3	Advocacy and sensitization, and coordination with other relevant agencies and organisations
Escalating of fights	Security	P = 3 I = 4	Follow-up security situation and target stabilized locations with the highest vulnerability and severity scales
Inflation and currency exchange fluctuation rate	Operational	P = 3 I = 2	Plan and expedite in implementation while keeping room for budget flexibility to account for projected exchange rate fluctuation

### **Stakeholder Engagement**

UNDP had carried out a national assessment on the local NGOs to assess their capacity including the experience and capacities in the area of disability in order to identify candidates for implementing project activities and achieving desired results specially in the area of physical rehabilitation services provision and socioeconomic integration initiatives.

UNDP will focus on communities, FBO's and CBO's

- Target groups includes the following:
  - Persons with disabilities with special focus on women with disabilities
  - Local Communities involved with supporting PWDs



- Potentially affected groups:
  - Families of PWDs benefitting from increased independence and resilience of their family member directly and indirectly
  - Decision makers among stakeholders affected by the C4D and other communication activities.

### ***South-South and Triangular Cooperation (SSC/TrC)***

UNDP will identify applicable models in the area of medical rehabilitation and socioeconomic integration especially the one that provide higher impact and outreach while working on limited resources. UNDP will apply SSC/TrC cooperation for innovation and knowledge transfer. Specific cooperation is thought with countries such as Lebanon and Jordan.

### ***Knowledge***

There will be production of communication materials in the form of success stories (stories & videos) to highlight the achievement of PWDs in alignment with the country office communication strategy that will give full acknowledgement and visibility of the Government of Finland, design targeted messages to manage expectations, support monitoring and ensure transparency and accountability. UNDP will capitalize on previous successful initiatives to engage PWDs themselves after providing them with the required skills through training to conduct the above communication activities.

UNDP will also implement C4D approach to foster social changes in community perception and norms about disability issues. To achieve this, UNDP will provide the required technical, technologically and operationally to promote people centred communication channels e.g. (television programme, community theatre, social media)

Moreover, UNDP will work through capacity development initiative to develop training module, materials and guidelines that can be shared with partners for implementation especially in the accessibility and universal design section.

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## **III. PROJECT MANAGEMENT**

### ***Cost Efficiency and Effectiveness***

The previous three years' experience in designing and implementing projects to support PWDs in Syria has provided UNDP with a set of lessons learnt and best practices that was concluded immediately and embedded into practice that resulted in better utilization of resources and efforts. Such best practice was clearly seen for example in designing a model for prosthetic workshop that was based on resorting to local capacities and market to assemble the required machinery which resulted in significant saving on establishing budget and allowed for better reach out to beneficiaries by investing more money on providing more prosthetic devices. This model is due to further improvement to scale up the work of UNDP prosthetic projects.

The disability programme unit will coordinate closely with infrastructure portfolio and early recovery sector to embed and mainstream activities for enabling physical environment within the various rehabilitation and reconstruction works (Schools, hospitals, shelters, public institutions, gardens).

### ***Project Management***

The project will be implemented on the national level in the accessible governorates and where UNDP has field offices (Damascus, rural Damascus, Tartous, Hom, Hama, Aleppo, Al-Hassakeh, Latakia).

#### IV. RESULTS FRAMEWORK<sup>7</sup>

Intended Outcome as stated in country project Document (CPD): Outcome 1: Households and communities benefit from sustainable livelihood opportunities, including economic recovery and social inclusion
Outcome indicators as stated in the Country Programme [or Global/Regional] Results and Resources Framework, including baseline and targets:
Applicable Output(s) from the UNDP CPD: Output 4.1: Rehabilitation and livelihood opportunities provided to persons with disabilities

#### Project title and Atlas Project Number:

EXPECTED OUTPUTS	OUTPUT INDICATORS <sup>8</sup>	DATA SOURCE	BASELINE		TARGETS (by frequency of data collection)			DATA COLLECTION METHODS & RISKS
			Value	Year	Year 1	Year 2	FINAL	
<b>Output 1:</b> PWDs functionality and independence enhanced through physical rehabilitation and psychosocial support	1.1 No. of prosthetic workshop established				1	0	1	
	1.2 No. of PWDs benefitting from provision of disability aids			1800	0	1800		
	1.3 No. of PWDs benefitted from physical rehabilitation treatment			400	400	800		
	1.4 No. prosthetic devices provided			60	60	120		
<b>Output 2:</b> PWDs socioeconomic	2.1 Number of assessment conducted to identify feasible business ideas			1		1		
	2.2 Number of new job opportunities created for PWDs			225	225	450		

integration enhanced through increasing productivity and job opportunities in addition to promoting accessibility to basics services	2.3 Number of PWDs benefitting from vocational training and job placement	175	175	350	
	2.4 Number of workshops conducted for developing capacities in accessibility for PWDs to basic services	1	1	2	
	2.5 Number of public facilities rehabilitated for PWDs accessibility	2	2	4	
	2.6 Number of public transportation made accessible for PWDs	2	1	3	
	3.1 Number of workshops conducted to raise awareness about the social responsibility and added value of including PWDs in workplace	3	0	3	
	3.2 Number of C4D campaigns conducted	1	0	1	
<b>Output 3:</b> PWDs role in socioeconomic development empowered thorough communication for development interventions.					

## V. MONITORING AND EVALUATION

In accordance with UNDP's programming policies and procedures, the project will be monitored through the following monitoring and evaluation plans:

### Monitoring Plan

Monitoring Activity	Purpose	Frequency	Expected Action	Partners (if joint)	Cost (if any)
<b>Track results progress</b>	Progress data against the results indicators in the RRF will be collected and analysed to assess the progress of the project in achieving the agreed outputs.	Quarterly, or in the frequency required for each indicator.	Slower than expected progress will be addressed by project management.		
<b>Monitor and Manage Risk</b>	Identify specific risks that may threaten achievement of intended results. Identify and monitor risk management actions using a risk log. This includes monitoring measures and plans that may have been required as per UNDP's Social and Environmental Standards. Audits will be conducted in accordance with UNDP's audit policy to manage financial risk.	Quarterly	Risks are identified by project management and actions are taken to manage risk. The risk log is actively maintained to keep track of identified risks and actions taken.		
<b>Learn</b>	Knowledge, good practices and lessons will be captured regularly, as well as actively sourced from other projects and partners and integrated back into the project.	At least annually	Relevant lessons are captured by the project team and used to inform management decisions.		
<b>Annual Project Quality Assurance</b>	The quality of the project will be assessed against UNDP's quality standards to identify project strengths and weaknesses and to inform management decision making to improve the project.	Annually	Areas of strength and weakness will be reviewed by project management and used to inform decisions to improve project performance.		
<b>Review and Make Course Corrections</b>	Internal review of data and evidence from all monitoring actions to inform decision making.	At least annually	Performance data, risks, lessons and quality will be discussed by the project board and used to make course corrections.		
<b>Project Report</b>	A progress report will be presented to the Project Board and key stakeholders.	Annually, and at the end of the			

	consisting of progress data showing the results achieved against pre-defined annual targets at the output level, the annual project quality rating summary, an updated risk long with mitigation measures, and any evaluation or review reports prepared over the period.	project (final report)		
<b>Project Review (Project Board)</b>	The project's governance mechanism (i.e., project board) will hold regular project reviews to assess the performance of the project and review the Multi-Year Work Plan to ensure realistic budgeting over the life of the project. In the project's final year, the Project Board shall hold an end-of project review to capture lessons learned and discuss opportunities for scaling up and to socialize project results and lessons learned with relevant audiences.	Specify frequency (i.e., at least annually)	Any quality concerns or slower than expected progress should be discussed by the project board and management actions agreed to address the issues identified.	

### Evaluation Plan

Evaluation Title	Related Strategic Plan Output	CPD Outcome	Planned Completion Date	Key Evaluation Stakeholders	Cost and Source of Funding
Mid-and end Term Evaluation	1, 4 and 6	Outcome 1	28 February 2019 for mid term And 28 February for end term evaluation	Third Party (private company)	25,973 USD; project fund

## VI. MULTI-YEAR WORK PLAN

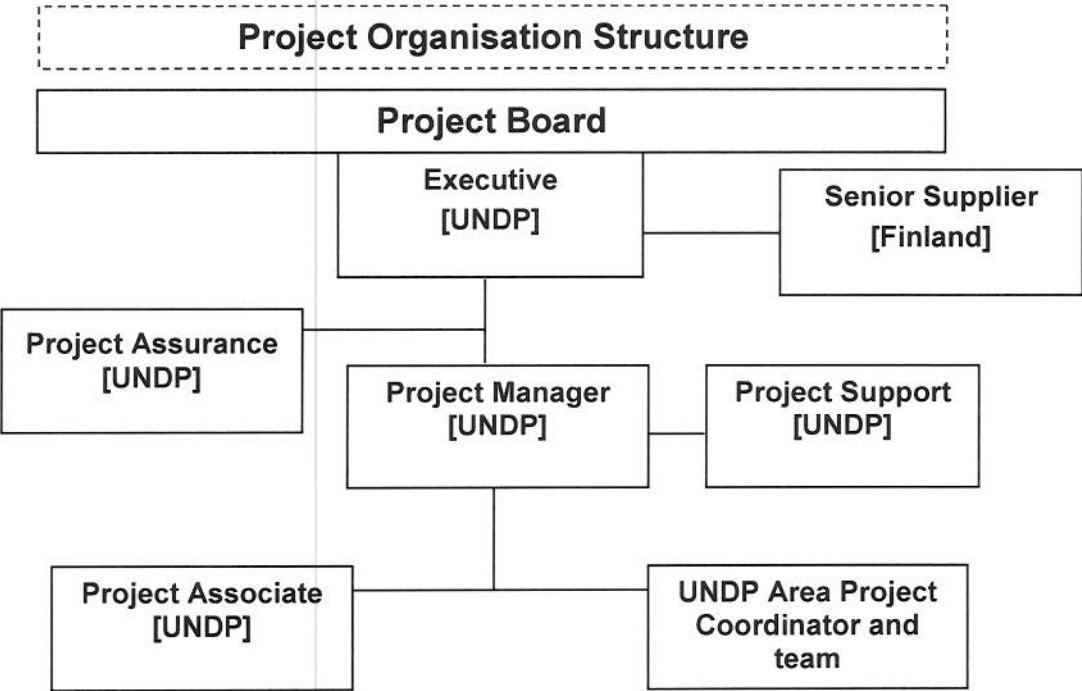
EXPECTED OUTPUTS	PLANNED ACTIVITIES	Planned Budget by Year		RESPONSIBLE PARTY	PLANNED BUDGET	
		Y1	Y2		Funding Source	Budget Description
<p><b>Output 1:</b> <i>PWDs' required functionality and independence enhanced to engage in socioeconomic activities Gender marker:</i></p> <p><u>Baseline:</u></p> <ul style="list-style-type: none"> <li>Limited production capacity of available workshops</li> <li>Over 1 million PWDs in needs for some sort of rehabilitation treatment</li> </ul> <p><u>Indicators:</u></p> <ul style="list-style-type: none"> <li>No. of disability aids production workshop established / supported</li> <li>No. of PWDs benefitting from physical rehabilitation (disaggregated by service such as prosthetics, mobility aids, PT)</li> </ul> <p><u>Target:</u></p> <ul style="list-style-type: none"> <li>1 national disability aids production workshops established (prosthetic workshop)</li> <li>3,250 PWDs benefitting from physical rehabilitation (150 prosthetic devices; 2300</li> </ul>	<p>Activity 1.1: PWDs physical and mental wellbeing promoted through provision and strengthening medical rehabilitation and PSS services.</p> <ul style="list-style-type: none"> <li>Provide mobility and disability aids (manual wheelchairs, electric wheelchairs, crutches, walkers, air mattresses etc..) through direct procurement and distribution through local partners.</li> <li>Establish prosthetic workshop in collaboration with local NGO in one of the governorates in needs (Aleppo or AlHassakeh) after thorough assessment on impact, availability of resources and opportunities.</li> <li>Provide prosthetic services by supporting local workshops in Damascus and Tartous with required materials and assets to sustain their services to the people in need.</li> <li>Provide rehabilitation treatment for PWDs in need such as (Physical therapy, Occupational therapy, speech therapy etc....) through establishing and/or supporting civil and/or national rehabilitation centers or through conditional cash transfer intervention.</li> </ul>	644,800	194,800	UNDP, NGOs, CSOs	Workshop	100,000
					Mobility aids	350,000
					Prosthetic devices	204,000

<p>mobility aids; 800 PWDs receiving physical rehabilitation treatment)</p>					Rehabilitation treatment	185,600
<b>Sub-Total for Output 1:</b>						
<p><b>Output 2:</b>  <i>PWDs socioeconomic integration enhanced through increasing productivity and job opportunities in addition to promoting accessibility to basics services</i></p> <p><u>Baseline:</u></p> <ul style="list-style-type: none"> <li>• Exclusion of PWDs from socioeconomic recovery activities</li> <li>• Lack of access to basic service such as disabled friendly transportation means and accessible facilities</li> </ul> <p><u>Indicators:</u></p> <ul style="list-style-type: none"> <li>• Number of new job opportunities created for PWDs</li> <li>• Number of PWDs benefitting from vocational training and job placement</li> <li>• Number of workshops conducted for developing capacities in accessibility for PWDs to basic services</li> <li>• Number of public transportation made accessible for PWDs</li> <li>• Number of public facilities rehabilitated for PWDs accessibility</li> </ul> <p><u>Target:</u></p> <ul style="list-style-type: none"> <li>• 450 new job opportunities created for PWDs.</li> <li>• 350 PWDs benefitting for vocational training, and</li> </ul>	<p>2.1 PWDs employability, capacity and productivity improved</p> <ul style="list-style-type: none"> <li>• Support local NGOs and CBOs in establishing and running social enterprises, where PWDs will benefit with job opportunities with special focus to women with disabilities.</li> <li>• Conduct vocational and skills training followed by on the job training for PWDs.</li> <li>• Support job placement at the established social enterprises with CBOs in addition to private sector at the minimum of 70 % of the trainees for PWDs.</li> </ul>	<p>777,625</p>	<p>751,625</p>	<p>UNDP, NGOs, private sector</p>	<p>Job opportunities</p>	832,500
<p>2.2 Promoting accessibility to basic services.</p> <ul style="list-style-type: none"> <li>• Conduct workshops for raising awareness and develop the capacities of relevant stakeholders specially in national institution in accessibility for PWDs to basic services.</li> <li>• Implement pilot projects for public transportation accessibility for PWDs</li> <li>• Implement pilot projects for rehabilitation of public facility with recognized substantive socioeconomic activities in coordination with the national stakeholders.</li> </ul>			<p>UNDP, MoSAL, MoLA, relevant syndicate and municipalities</p>	<p>Developing capacities workshops</p>	<p>24,000</p>	78,000

<p>70% of trainees having job placement.</p> <ul style="list-style-type: none"> <li>2 Workshops conducted for developing capacities in accessibility for PWDs to basic services.</li> <li>3 public transportation means will be made accessible for PWDs</li> <li>4 public facilities rehabilitated for PWDs accessibility.</li> </ul>						Public facility rehabilitation	96,000
<b>Sub-Total for Output 2</b>							
<p><b>Output 3:</b> <i>Attitudinal barriers alleviated and community capacities developed for societal inclusion of PWDs</i></p> <p><u>Baseline:</u></p> <ul style="list-style-type: none"> <li>Social attitude is significantly disabled in terms of PWDs inclusion</li> <li>Invisibility and Increased need to highlights on rights of PWDs</li> </ul> <p><u>Indicators:</u></p> <ul style="list-style-type: none"> <li>Number of workshops</li> <li>Number of C4D campaign</li> </ul> <p><u>Target:</u></p> <ul style="list-style-type: none"> <li>3 workshops</li> <li>One communication campaign for development activities</li> </ul>	<p>3.1 Attitudinal barriers alleviated and community capacities developed for societal inclusion of PWDs</p> <ul style="list-style-type: none"> <li>Conduct workshops and communication activities to raise awareness about the social responsibility and added value of including PWDs in workplace benefiting from social enterprises and private sector that were targeted with job placement interventions by showcasing achievements in workplace inclusion.</li> <li>Conduct communication for development activities on the rights of PWDs including key messages developed during the awareness raising workshops that can help in lobbying to induce systematic changes to support the rights and inclusion of PWDs.</li> </ul>	121,000	-	UNDP, NGOs, Private sector	workshop	36,000	
<b>Sub-Total for Output 3</b>							
<b>Evaluation (as relevant)</b>	EVALUATION	24,341					
<b>DPC 10%</b>	10%	251,419					
<b>General Management Support</b>	14%						
<b>TOTAL (USD)</b>							<b>2,986,858</b>



**VII. GOVERNANCE AND MANAGEMENT ARRANGEMENT**

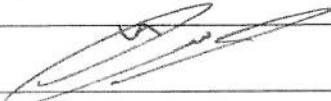



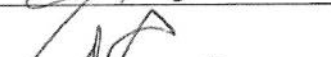







<b>LPAC meeting dated 5<sup>th</sup> of February 2018</b>	
<b>Case title</b>	Improving health, access and participation of persons including women with disability
<b>Type of meeting</b>	LPAC Project Concept Note review
<b>Chair of the meeting</b>	Akiko Suzuki, Deputy Country Director
<b>Attendees:</b>	
<ul style="list-style-type: none"> <li>- Hayan Saffour, Recovery and Reconstruction team leader</li> <li>- Minako Manome, Socio Economic Recovery team leader</li> <li>- Hala Rizk, Social Cohesion team leader</li> <li>- Linda Abdul Aziz, NGO Capacity Building Liaison officer</li> <li>- Giacomo Negrotto, Partnership officer</li> <li>- Mirvat Hammoud, Procurement specialists</li> <li>- Etab Al Taki, Socio Economic Recovery officer</li> <li>- Louay Fallouh, PWDs Project manager</li> </ul>	
<b>Secretariat</b>	Zeina AlMoallem, Programme associate
<b>Representor of the case</b>	Louay Fallouh
<b>Attachments:</b>	Project Concept Note
<b>Brief of the case / Main objective:</b>	
<p>Finland is the number one donor to support disability programs globally. UNDP Syria have approached Finland with a comprehensive proposal tailor made to highlight the donor's area of interest and rules. Proposal got approved with a budget of 2,500,000 USD, the main objectives of the project are:</p> <ul style="list-style-type: none"> <li>➤ PWDs functionality and independence enhanced through physical rehabilitation and psychosocial support</li> <li>➤ PWDs socioeconomic integration enhanced through increasing productivity and job opportunities in addition to promoting accessibility to basics services;</li> <li>➤ PWDs role in socioeconomic development promoted and community awareness on the right of PWDs raised through communication for development interventions.</li> </ul>	
<b>Comments of the committee:</b>	
<ul style="list-style-type: none"> <li>- Suggest including families of PWDs in the awareness raising process.</li> <li>- Suggest nursing training, internal care inside houses or within hospitals.</li> <li>- Inclusion of mental disabilities.</li> <li>- Provide a justification for choosing specific geographical areas in prosthetic aids provision.</li> <li>- Rehabilitation of public facility and transportation services budget is low compared to the work needed.</li> </ul>	
<b>Programme response</b>	
<ol style="list-style-type: none"> <li>1. Community workshops, communication for development, and training for all second phase, will work on enhancing PWDs households level awareness and support.</li> <li>2. Nursing training and internal care issues can be included in Training for All project. Otherwise the best scenario of such activities is through community based rehabilitation programme (CBR) which is a huge comprehensive programme by itself and requires resource mobilization for which many donors are interested.</li> <li>3. So far UNDP Syria CO disability programme has focused on physical disabilities resulted from the war within an age range that is most suitable to join the labor market. This criterion was chosen based on the high emerging need, UNDP mandate of linking to livelihood support and</li> </ol>	

expertise in the field of physical disabilities. Further Inclusion of other types of disabilities as sensual and mental disabilities has been happening gradually, however more comprehensive inclusion will require further assessment of the needs and enhancing our capacity in that field.

4. Coastal areas have received significant attention and support from other agencies and stakeholders while the areas selected to be covered in this project is remote and have a dire and not attended need.
5. Rehabilitation of a public facility and providing transportation accessibility for PWDs will be piloted as an outcome of the training workshops activity. The budget allocated is just an estimation. Further coordination with infrastructure team regarding the rehabilitation activities will be arranged and the budget has some flexibility to align with new estimation if needed.

Committee recommendation	Project proposal approved and endorsed
<b>Signatures of members:</b>	
Hayan Saffour	
Minako Manome	
Hala Rizk	
Linda Abdul Aziz	
Giacomo Negrotto	
Mirvat Hammoud	
Etab Al Taki	
<b>Signature of Akiko Suzaki (Chair)</b>	



## Annual Work Plan

Syrian Arab Republic- Damascus

Project: 00100316

Project Title: Finland Resilience Building

Year: 2018

Report Date: 16/4/2018

Output	Key Activities	Timeframe		Responsible Party	Planned Budget				
		Start	End		Fund	Donor	Budget Descr	Amount US\$	
00103324 PWDs Functionality Enhanced	Establish prosthetic workshd	1/1/2017	31/12/2019	UNDP	30000	FIN	75100	Facilities & Administration	8,000.00
				UNDP	30000	FIN	72600	Grants	100,000.00
	Provide mobility& disab aids	1/1/2017	31/12/2019	UNDP	30000	FIN	71400	Contractual Services - Individ	350,000.00
				UNDP	30000	FIN	75100	Facilities & Administration	28,000.00
	Provide prosthetic services	1/1/2017	31/12/2019	UNDP	30000	FIN	75100	Facilities & Administration	8,160.00
TOTAL	Provide rehabilitation treatm	1/1/2017	31/12/2019	UNDP	30000	FIN	71400	Contractual Services - Individ	102,000.00
				UNDP	30000	FIN	75100	Facilities & Administration	92,800.00
									7,424.00
									<b>696,384.00</b>
									3,840.00
00110209 PWDs Socioeconomic Integration	Implement pilot projects-reha	16/4/2018	31/12/2019	UNDP	30000	FIN	75100	Facilities & Administration	3,840.00
				UNDP	30000	FIN	71400	Contractual Services - Individ	48,000.00
	Implement pilot projects-tran	16/4/2018	31/12/2019	UNDP	30000	FIN	72300	Materials & Goods	52,000.00
				UNDP	30000	FIN	75100	Facilities & Administration	4,160.00
	Support local NGOs and CB	16/4/2018	31/12/2019	UNDP	30000	FIN	75100	Facilities & Administration	33,300.00
				UNDP	30000	FIN	72600	Grants	416,250.00
	Vocational and skills training	16/4/2018	31/12/2019	UNDP	30000	FIN	75100	Facilities & Administration	19,950.00
				UNDP	30000	FIN	72600	Grants	249,375.00
	Workshops for raising aware	16/4/2018	31/12/2019	UNDP	30000	FIN	71400	Contractual Services - Individ	12,000.00
				UNDP	30000	FIN	75100	Facilities & Administration	960.00
TOTAL								<b>839,835.00</b>	
00110210 PWDs Communication for Develop	Communication for deve act	16/4/2018	31/12/2019	UNDP	30000	FIN	71400	Contractual Services - Individ	85,000.00
				UNDP	30000	FIN	75100	Facilities & Administration	6,800.00
	workshops&communication	16/4/2018	31/12/2019	UNDP	30000	FIN	71400	Contractual Services - Individ	36,000.00
				UNDP	30000	FIN	75100	Facilities & Administration	2,880.00
TOTAL								<b>130,680.00</b>	
00110211 Project Management	Project Management	16/4/2018	31/12/2019	UNDP	30000	FIN	61100	Salary Costs - NP Staff	251,419.00
				UNDP	30000	FIN	75100	Facilities & Administration	22,060.00



## Annual Work Plan

Syrian Arab Republic- Damascus

Project: 00100316

Project Title: Finland Resilience Building

Year: 2018

Report Date: 16/4/2018

Output	Key Activities	Timeframe		Responsible Party	Planned Budget			
		Start	End		Fund	Donor	Budget Descr	Amount US\$
	Project Management	16/4/2018	31/12/2019	UNDP	30000	FIN	72100 Contractual Services-Companies	24,341.00
<b>TOTAL</b>								<b>297,820.00</b>
<b>GRAND TOTAL</b>								<b>1,964,719.00</b>



## Annual Work Plan

Syrian Arab Republic- Damascus

Project: 00100316

Project Title: Finland Resilience Building

Year: 2019

Report Date: 16/4/2018

Output	Key Activities	Timeframe		Responsible Party	Planned Budget			Amount US\$
		Start	End		Fund	Donor	Budget Descr	
00103324 PWDs Functionality Enhanced	Provide prosthetic services	1/1/2017	31/12/2019	UNDP	30000	FIN	75100 Facilities & Administration	8,160.00
	Provide rehabilitation treatment	1/1/2017	31/12/2019	UNDP	30000	FIN	72600 Grants	102,000.00
<b>TOTAL</b>								<b>210,384.00</b>
00110209 PWDs Socioeconomic Integration	Implement pilot projects-rehabilitation	16/4/2018	31/12/2019	UNDP	30000	FIN	75100 Facilities & Administration	3,840.00
	Implement pilot projects-training	16/4/2018	31/12/2019	UNDP	30000	FIN	71400 Contractual Services - Individ	48,000.00
	Support local NGOs and CB	16/4/2018	31/12/2019	UNDP	30000	FIN	72300 Materials & Goods	26,000.00
	Vocational and skills training	16/4/2018	31/12/2019	UNDP	30000	FIN	75100 Facilities & Administration	2,080.00
	Workshops for raising aware	16/4/2018	31/12/2019	UNDP	30000	FIN	75100 Facilities & Administration	33,300.00
					30000	FIN	72600 Grants	416,250.00
					30000	FIN	75100 Facilities & Administration	19,950.00
<b>TOTAL</b>								<b>811,755.00</b>
<b>GRAND TOTAL</b>								<b>1,022,139.00</b>

**THIRD-PARTY COST-SHARING AGREEMENT  
BETWEEN THE GOVERNMENT OF FINLAND (THE DONOR) AND  
THE UNITED NATIONS DEVELOPMENT PROGRAMME (UNDP)**

WHEREAS the Donor hereby agrees to contribute funds to UNDP on a cost-sharing basis (hereinafter referred to as “the Contribution”) for the implementation of UNDP’s Integrated Project Portfolio “Building Resilience in Response to the Syria Crisis” (hereinafter referred to as “the Programme” as described in the Project document under <http://www.arabstates.undp.org/content/rbas/en/home/library/CPR/building-resilience---in-response-to-the--syria-crisis.html>, in Syria and affected neighboring countries, according to the funding priorities expressed by the donor, and submitted to the Donor for information. Add the Donor’s reference, if any.

WHEREAS UNDP is prepared to receive and administer the Contribution for the implementation of the Programme,

WHEREAS the Governments of the programme countries have been duly informed of the Contribution of the Donor to the Programme

WHEREAS UNDP shall designate an Implementing Partner for the implementation of the Programme (hereinafter referred to as the “Implementing Partner”),

NOW THEREFORE, UNDP and the Donor hereby agree as follows:

**Article I. The Contribution**

1. (a) The Donor shall, in accordance with the schedule of payments set out below, contribute to UNDP the amount of three million and three hundred thousand Euros (3,300,000,00 EUR) to support UNDP’s work within the Regional Refugee and Resilience Plan (3RP) and the Syria Humanitarian Response Plan (HRP) during the period of 01.01.2018 – 31.12.2019 as below:
  - 2.500.000 EUR to support UNDP’s work in thematic area of **Socio-economic recovery**, on the Early Recovery & Livelihoods sector of the HRP. The more detailed allocations will be agreed upon together with UNDP Syria country office.
  - 800.000 EUR) is to be used for **resilience coordination, advocacy, analysis and research** by the Syria Sub-Regional Response Facility. Finland wants to remain a close partner with UNDP in implementing the resilience agenda. Donor visibility on this work and publications should be taken care of.

The Contribution shall be deposited in the



UNDP Contributions (EURO) Account

Bank of America

Account No: 6008-62722022

Address: 5 Canada Square, London E14 5AQ, United Kingdom

IBAN No: GB59BOFA16505062722022

Swift Code: BOFAGB22

<u>Schedule of payments</u>	<u>Amount</u>
One tranche	
November 2017	3.300.000 EUR

(b) The Donor will inform UNDP when the Contribution is paid via an e-mail message with remittance information to [contributions@undp.org](mailto:contributions@undp.org), providing the following information: donor's name, UNDP country office, [Project no. and title], donor reference (if available). This information should also be included in the bank remittance advice when funds are remitted to UNDP.

2. The value of the payment, if made in a currency other than United States dollars, shall be determined by applying the United Nations operational rate of exchange in effect on the date of payment. Should there be a change in the United Nations operational rate of exchange prior to the full utilization by the UNDP of the payment, the value of the balance of funds still held at that time will be adjusted accordingly. If, in such a case, a loss in the value of the balance of funds is recorded, UNDP shall inform the Donor with a view to determining whether any further financing could be provided by the Donor. Should such further financing not be available, the assistance to be provided to the Programme may be reduced, suspended or terminated by UNDP.

3. The above schedule of payments takes into account the requirement that the payments shall be made in advance of the implementation of planned activities. It may be amended to be consistent with the progress of Programme delivery.

4. UNDP shall receive and administer the payment in accordance with the rules, regulations, policies and procedures of UNDP.

5. All financial accounts and statements shall be expressed in United States dollars.

## **Article II. Utilization of the Contribution**

1. The implementation of the responsibilities of UNDP and of the Implementing Partner pursuant to this Agreement and the Project document shall be dependent on receipt by UNDP of the Contribution in accordance with the schedule of payment as set out in Article I, paragraph 1, above. UNDP shall not start the implementation of the activities prior to receiving the Contribution or the first tranche of the Contribution (whichever is applicable).
2. If unforeseen increases in expenditures or commitments are expected or realized (whether owing to inflationary factors, fluctuation in exchange rates or unforeseen contingencies), UNDP shall submit to the Donor on a timely basis a supplementary estimate showing the further financing that will be necessary. The Donor shall use its best endeavours to make available to UNDP the additional funds required.
3. If the payments referred to in Article I, paragraph 1, above are not received in accordance with the payment schedule, or if the additional financing required in accordance with paragraph 2 above is not forthcoming from the Donor or other sources, the assistance to be provided to the Programme under this Agreement may be reduced, suspended or terminated by UNDP.
4. Any interest income attributable to the Contribution shall be credited to UNDP Account, retained by UNDP and shall be utilized in accordance with established UNDP procedures.

## **Article III. Administration and reporting**

1. Programme management and expenditures shall be governed by the rules, regulations, policies and procedures of UNDP and, where applicable, the rules, regulations, policies and procedures of the Implementing Partner.
2. UNDP shall provide to the Donor the following reports in accordance with UNDP accounting and reporting procedures.
  - (a) From the country office (or relevant unit at headquarters or in the Region) an aggregated annual status report of Programme progress for the duration of this Agreement, as well as the latest available approved budget, latest by 31st March of the following year
  - (b) From UNDP Bureau of Management/Office of Finance and Administration, an annual certified financial statement as of 31 December every year to be submitted no later than 30 June of the following year.
  - (c) From the country office (or relevant unit at headquarters in the case of regional and global projects) within six months after the date of completion or termination of this Agreement, a final, aggregated report summarizing Programme activities and impact of activities as well as provisional financial data.

- (d) From UNDP Bureau of Management/Office of Finance and Administration, on completion of the Programme, a certified financial statement to be submitted no later than 30 June of the year following the financial closing of the Project.
3. If special circumstances so warrant, UNDP may provide more frequent reporting at the expense of the Donor. The nature and frequency of this reporting shall be detailed in an annex to this Agreement.

#### **Article IV. Administrative and support services**

1. In accordance with the decisions, policies and procedures of UNDP's Executive Board reflected in its Policy on Cost Recovery from Other Resources, the Contribution shall be subject to cost recovery for indirect costs incurred by UNDP headquarters and country office structures in providing General Management Support (GMS) services. To cover these GMS costs, the Contribution shall be charged a fee equal to 8%. Furthermore, as long as they are unequivocally linked to the Project, all direct costs of implementation, including the costs of Implementing Partner, will be identified in the Programme budget against a relevant budget line and borne by the Programme accordingly.
2. The aggregate of the amounts budgeted for the Programme, together with the estimated costs of reimbursement of related support services, shall not exceed the total resources available to the Programme under this Agreement as well as funds which may be available to the Programme for Programme costs and for support costs under other sources of financing.

#### **Article V. Evaluation**

All UNDP Programmes and Projects are evaluated in accordance with UNDP Evaluation Policy. UNDP and the Governments of the programme countries in consultation with other stakeholders will jointly agree on the purpose, use, timing, financing mechanisms and terms of reference for evaluating a Project including an evaluation of its Contribution to an outcome which is listed in the Evaluation Plan. UNDP shall commission the evaluation, and the evaluation exercise shall be carried out by external independent evaluators.

#### **Article VI. Equipment**

Ownership of equipment, supplies and other properties financed from the Contribution shall vest in UNDP. Matters relating to the transfer of ownership by UNDP shall be determined in accordance with the relevant policies and procedures of UNDP.

## **Article VII. Auditing**

The Contribution shall be subject exclusively to the internal and external auditing procedures provided for in the financial regulations, rules, policies and procedures of UNDP. Should the annual Audit Report of the UN Board of Auditors to its governing body contain observations relevant to the Contribution, such information shall be made available to the Donor by the country office.

## **Article VIII. Completion of the Agreement**

1. UNDP shall notify the Donor when all activities relating to the Programme have been completed in accordance with the project documents.
2. Notwithstanding the completion of the Programme, UNDP shall continue to hold unutilized funds from the Contribution until all commitments and liabilities incurred in implementation of the Programme have been satisfied and Programme activities brought to an orderly conclusion.
3. If the unutilized funds prove insufficient to meet such commitments and liabilities, UNDP shall notify the Donor and consult with the Donor on the manner in which such commitments and liabilities may be satisfied.
4. In cases where the Project is completed in accordance with the project document any funds below 5,000 USD (five thousand US Dollars) that remain unexpended after all commitments and liabilities have been satisfied shall be automatically reallocated by UNDP. Any funds above 5,000 USD (five thousand US Dollars) that remain unexpended after all commitments and liabilities have been satisfied shall be reallocated by UNDP after consultation with the Donor.

## **Article IX. Termination of the Agreement**

1. This Agreement may be terminated by UNDP or by the Donor after consultations between the Donor, UNDP and the programme country Government, and provided that the funds from the Contribution already received are, together with other funds available to the Programme, sufficient to meet all commitments and liabilities incurred in the implementation of the Programme. This Agreement shall cease to be in force 30 (thirty) days after either of the Parties have given notice in writing to the other Party of its decision to terminate this Agreement.
2. Notwithstanding termination of all or part of this Agreement, UNDP shall continue to hold unutilized funds until all commitments and liabilities incurred in the implementation of all or the part of the Programme] have been satisfied and Programme activities brought to an orderly conclusion.
3. In cases where this agreement is terminated before Project completion any funds below 5,000 USD (five thousand US Dollars) that remain unexpended after all commitments and liabilities have been satisfied shall be automatically reallocated by UNDP. Any funds above 5,000 USD (five thousand US Dollars) that remain

unexpended after all commitments and liabilities have been satisfied shall be reallocated by UNDP after consultation with the Donor.

**Article X: Notice**

Any notice or correspondence between UNDP and the Donor will be addressed as follows:

(a) To the Donor:

Address:

(b) Upon receipt of funds, UNDP shall send an electronic receipt to the Donor email address provided below as confirmation that the remitted funds have been received by UNDP

Donor email address: Jussi.Nummelin@formin.fi

Attention: Mr. Jussi Nummelin

(c) To UNDP: Susanne Kim Siao, Partnership Development Adviser, HQ/RBAS  
Susanne.Kim.Siao@undp.org  
Nada Bouari, Partnerships Specialist, RBAS Regional Hub  
Nada.Bouari@undp.org

Address: United Nations Development Programme

**Article XI. Amendment of the Agreement**

This Agreement may be amended through an exchange of letters between the Donor and UNDP. The letters exchanged to this effect shall become an integral part of this Agreement.

This parties agree that it is important to take all necessary precautions to avoid corrupt practices. To this end, UNDP shall maintain standards of conduct that govern the performance of its staff, including the prohibition of corrupt practices in connection with the award and administration of contracts grants, or other benefits, as set

forth in the Staff Regulations and Rules of the United Nations, the UNDP Financial Regulations and Rules, and the UNDP procurement Manual.

UNDP shall use its best efforts, consistent with UNDP regulations, rules, policies and procedures to recover any funds found by the Parties to be misused. UNDP shall, in consultation with the Donors, credit any funds so recovered to the Project budget or, in case the Project was complete or terminated, shall dispose of such funds as agreed with the Donor.

The Donor shall not accept any responsibility or liability towards third parties for any claims, debts, demands, damage or loss as a result of acts directly attributable to UNDP during the implementation of this agreement.

The donor and UNDP shall settle amicably any difference and disputes arising from or relating to the implementation of this agreement.

#### **Article XII. Entry Into Force**

This Agreement shall enter into force upon the signature of this Agreement by the parties hereto, on the date of the last signature.

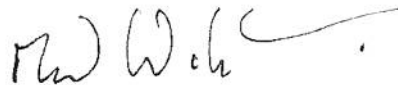
IN WITNESS WHEREOF, the undersigned, being duly authorized thereto, have signed the present Agreement in the English language in two copies.

For the Donor:



Kai Sauer  
Permanent Representative to the UN  
Date:

For the United Nations Development Programme:



Mourad Wahba  
Director of the UNDP Regional Bureau for Arab States  
Date:

ANNUAL WORK PLAN - Finland- 2018

Project : New project ID :

Project Title : Improving health, access and participation of persons including women with disabilities.  
Years: 2018 - 2019

Output	PLANNED ACTIVITIES		RESPONSIBLE PARTY	PLANNED BUDGET USD					
	TIMEFRAME			Donor	Source of Funds	Budget Description	Total Amount	2018 amount	2019 amount
	Y1	Y2							
PWDs functionality and independence enhanced through physical rehabilitation and psychosocial support	Provide mobility and disability aids (manual wheelchairs, electric wheelchairs, crutches, walkers, air mattresses etc.) through direct procurement and distribution through local partners.				71400- Contractual services, salaries	350,000	350,000		
	Establish prosthetic workshop in collaboration with local NGO in one of the governorates in needs (Aleppo or Al-Hassakeh) after thorough assessment on impact, availability of resources and opportunities.				72600- Contractual services , Grants	100,000	100,000		
	Provide prosthetic services by supporting local workshops in Damascus and Tartous with required materials and assets to sustain their services to the people in need	644,800	194,800			72600- Contractual services , Grants	204,000	102,000	102,000
	Provide rehabilitation treatment for PWDs in need such as (Physical therapy, Occupational therapy, speech therapy etc....), through establishing and/or supporting civil and/or national rehabilitation centers or through conditional cash transfer intervention.					71400- Contractual services, salaries	185,600	92,800	92,800
						839,600			
PWDs socioeconomic integration enhanced through increasing productivity and job opportunities in addition to promoting accessibility to basics services	Support local NGOs and CBOs in establishing and running social enterprises, where PWDs will benefit with job opportunities with special focus to women with disabilities				72600- Contractual services, Grants	832,500	416,250	416,250	
	Conduct vocational and skills training followed by on the job training for PWDs.				72600- Contractual services, Grants	498,750	249,375	249,375	
	Conduct workshops for raising awareness and develop the capacities of relevant stakeholders specially in national institution in accessibility for PWDs to basic services	777,625	751,625	UNDP, NGOs, private sector		71400- Contractual services	24,000	12,000	12,000
	Implement pilot projects for public transportation accessibility for PWDs					72300- Materials and good	78,000	52,000	26,000
						96,000	48,000	48,000	
						1,529,250			
PWDs role in socioeconomic development empowered through communication for development interventions.	Conduct workshops and communication activities to raise awareness about the social responsibility and added value of including PWDs in workplace benefiting from social enterprises and private sector that were targeted with job placement interventions by showcasing achievements in workplace inclusion.				71400- Contractual services	36,000	36,000	0	
	Conduct communication for development activities on the rights of PWDs including key messages developed during the awareness raising workshops that can help in lobbying to induce systematic changes to support the rights and inclusion of PWDs.	121,000	0	UNDP, NGOs, Private sector		71400- Contractual services, salaries	85,000	85,000	0
							171,000		
						2,489,850			
SUBTOTAL							24,341		
							2,514,191		
							251,419		
							2,765,610		
							221,248		
<b>TOTAL</b>							<b>2,986,858</b>		